



Competency/Skills Self-Appraisal: Histologist

Name _____ Date _____

Please check the column that applies to your skill level:
 3= Very Competent > 1yr Exp. 2=Some Help needed <1 yr. Exp. 1=Need Direction <6 months Exp. 0=Never Done

SKILLS	3	2	1	0	SKILLS	3	2	1	0
▪ BCLS Expires: _____					▪ Specimen Collection				
▪ CPR Expires: _____					▪ Send outs				
▪ MT, ASCP Date certified: _____					▪ Pain management pre and post collection				
▪ MT, CLS Date certified: _____					▪ Patient/Caregiver Education				
▪ State Licensure held (specify): _____					5. HISTOLOGY SKILLS:				
▪ HT, ASCP Date certified: _____					▪ Concept of fixation				
▪ HTL, ASCP Date certified: _____					▪ Assist with gross sectioning				
▪ Other Certification (specify): _____					▪ Assist with frozen sectioning				
▪ Computerized Charting System (specify) _____					▪ QC requirements				
▪ LIS/Computer systems/Software : _____					▪ Documentation				
1. AGE SPECIFIC PRACTICE CRITERIA:					▪ Collection of tissue specimen				
▪ Newborn/Neonate (birth to 30 days)					▪ Bone marrow biopsy and slides				
▪ Infant (30 days to 1 year)					▪ Filing of slides and blocks				
▪ Toddler (1 -3 years)					▪ Embedded tissue				
▪ Preschooler (3-5 years)					▪ Tissue processor				
▪ School Age Children (5-12 years)					▪ Microtome and disposable blades				
▪ Adolescent (12-18 years)					▪ Principle of hematoxylin and eosin stain				
▪ Young Adults (18-39 years)					▪ Decalcify bone				
▪ Middle Adults (39-64 years)					▪ Decalcify hard tissue				
▪ Geriatric (64 +)					Special stain techniques				
2. EXPERIENCE WITH AGE GROUPS:					▪ Group I				
▪ Able to adapt care to incorporate normal growth and development					▪ Group II				
▪ Able to adapt method and terminology of patient instructions to their age, comprehension and maturity level					▪ Group III				
▪ Ensures safe environment reflecting specific needs of various age groups					▪ Group IV				
3. EXPERIENCE IN SETTINGS:					▪ Group V (IHC)				
▪ Acute care hospital					▪ Storage time of wet tissues				
▪ Reference lab					▪ Disposal of wet tissues				
▪ Electron microscopy					▪ Cover slipping				
▪ Immunohistochemistry					▪ Preparation of stains and reagents				
▪ Other industry (specify): _____					▪ Proper labeling of reagents				
4. GENERAL SKILLS:					▪ MOHS sectioning				
▪ Reporting of results/Documentation/Consents					6. CYTOLOGY:				
▪ Confidentiality of Information/HIPAA					▪ GYN prep and staining				
▪ Ordering Supplies					▪ Non GYN prep and staining				
▪ Universal Precautions/Infection Control Procedures					▪ FNA collections				
▪ JCAHO – National Patient Safety Guidelines					▪ Thin prep				
▪ Lab Information Systems					▪				

