



**Competency/Skills Self-Appraisal: Perioperative Registered Nurse**

Name \_\_\_\_\_ Date \_\_\_\_\_

Please check the column that applies to your skill level:  
 3= Very Competent > 1yr Exp.      2=Some Help needed <1 yr. Exp.      1=Need Direction <6 months Exp.      0=Never Done

SKILLS	3	2	1	0	SKILLS	3	2	1	0
▪ BCLS Expires: _____					<b>4. LEADERSHIP:</b>				
▪ ACLS Expires: _____					▪ Charge Nurse				
▪ CNOR Expires: _____					▪ Team Leader				
▪ CRNFA Expires: _____					▪ Primary Nurse				
▪ Other Certification (specify): _____					▪ Other				
▪ Computerized Charting System (specify) _____					<b>5. GENERAL SKILLS:</b>				
▪ Medication Administration System (specify) _____					▪ Admission/Transfer				
<b>1. AGE SPECIFIC PRACTICE CRITERIA:</b>					▪ Charting/Documentation/Consents				
▪ Newborn/Neonate (birth to 30 days)					▪ Confidentiality of Information/ HIPAA				
▪ Infant ( 30 days to 1 year)					▪ Restraint Application/Procedures/Safety				
▪ Toddler (1 -3 years)					▪ Universal Precautions/Infection Control Procedures				
▪ Preschooler (3-5 years)					▪ JCAHO – National Patient Safety Goals				
▪ School Age Children ( 5-12 years)					▪ Sterile technique				
▪ Adolescent (12-18 years)					▪ Isolation Criteria/Procedures				
▪ Young Adults (18-39 years)					▪ Tissue/Organ Donation				
▪ Middle Adults (39-64 years)					▪ Patient rights				
▪ Geriatric (64 +)					▪ Blood Pressure/noninvasive				
<b>2. EXPERIENCE WITH AGE GROUPS:</b>					▪ Care of patients with infectious Disease – HIV/Hepatitis				
▪ Able to adapt care to incorporate normal growth and development					▪ Ensure all case equipment is in proper working order/tested				
▪ Able to adapt method and terminology of patient instructions to their age, comprehension and maturity level					▪ Open supplies and instruments using aseptic technique				
▪ Ensures safe environment reflecting specific needs of various age groups					▪ Assemble preferred sutures using aseptic technique				
<b>3. EXPERIENCE IN SURGERY SETTINGS:</b>					▪ Receiving sterile supplies into sterile field				
▪ Acute/Inpatient Hospital					▪ Handling of specimens and other items on sterile field				
▪ Surgery Center					▪ Counting of instruments, sponges, needles, and blades, etc.				
▪ Scrub					▪ Gowning and gloving of surgeon and assistants				
▪ Circulate					▪ Draping technique utilizing aseptic technique				
<b>4. PRIMARY SURGICAL EXPERIENCE:</b>					Arranging sterile field				
▪ Endoscopy					▪ All sterile equipment kept within the sterile field				
▪ ENT					▪ Moves equipment and tables using sterile technique				
▪ General					▪ Assisting surgeon as directed				
▪ GYN					▪ Demonstrates surgical conscience by correcting breaks in sterile technique/policing all movement around sterile field				
▪ Neuro					▪ Identifies/marks/communicates equipment in need of repair				
▪ Ophthalmology					▪ Time out procedure – surgical site verification				
▪ Oral					▪ Sterile dressings				
▪ Ortho					▪ Take down of operative field				
▪ Plastics					▪ Removal/disposal of soiled gowns/gloves				
▪ Thoracic/Open Heart					▪ Urinary Catheterization				
▪ Transplant					▪ Diagnostics: Ordering, Preparing Patient				

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<b>5. GENERAL SKILLS:</b>					▪ Eye magnet				
▪ DNR					▪ Fiber optic laminator				
▪ Advance Directives					▪ Flash autoclave				
▪ Use of lift/transfer devices					▪ Fracture tables – Chick/Marquet/Jackson/Rush/Skytron				
▪ Arrhythmia Interpretation					▪ Hypo/hyper thermia unit				
▪ Basic 12 lead Interpretation					▪ Intestinal stapling devices – EEA/GIA/LDS/TA				
▪ Cardioversion					▪ Kreiselman resuscitator				
▪ Pulse Oximetry					▪ Laser – CO2/Eye/Yag				
▪ Assist with Central Line Insertion					▪ Mesh graft				
▪ Assist with Arterial Line Insertion					▪ Microscopes				
▪ PA Catheter/Swan Ganz insertion					▪ Nerve stimulator				
▪ Administration of blood/blood products – Whole blood					▪ Nitrous oxide bank				
▪ Packed Red Blood Cells					▪ Ohio suction units				
▪ Drawing blood from central line					▪ Orthopedic arm board with drain				
▪ Drawing venous blood					▪ Pleurevac				
▪ IV Starts					▪ Pneumatic tourniquet				
▪ Angiocath					▪ Sterad machine				
<b>6. ANESTHESIA:</b>					▪ Steri-vac aeration cabinet				
▪ Assist with intubation					▪ Steris unit				
▪ Conscious sedation – administration and monitoring					▪ Disposable suction unit				
▪ Management of malignant hyperthermia crisis					▪ Tele-thermometer				
<b>7. EQUIPMENT:</b>					▪ Ultrasonic cleaner				
▪ Argon bean coagulator					▪ Vac-pac positioner				
▪ Bair Hugger					▪ Vacuum curettage				
▪ Blood/fluid warmer					▪ Washer sanitizer				
▪ Camera/video systems – camera controller, light source, printers, VCR					▪ Washer sterilizer				
▪ Cardiac monitor and pacemaker									
▪ Cell saver									
▪ Cidex soak									
▪ Cry-ophthalmic unit									
▪ Defibrillator/pacer									
▪ Dermatome – Brown, Padgett, Zimmer									
▪ Disposable grounding pads									
Drills									
▪ 3M Maxi driver									
▪ Codman craniotome									
▪ Hall air driver									
▪ Hall dental									
▪ Midax Rex/Anspach									
▪ Minidriver									
▪ Stryker drills									
▪ Surgairtome									
▪ Synthes A-O drill									
▪ Electrosurgical unit									
▪ Emerson thoracic pump									
▪ Ethylene oxide sterilizer (AMSCO)									

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	3	2	1	0	3	2	1	0		3	2	1	0	3	2	1	0
<b>8. ENT</b>									▪ Colon resection								
▪ Adenoidectomy									▪ Hernia repair								
▪ Caldwell-Luc									▪ Nissen Fundoplication								
▪ Cleft lip/palate repair									▪ Salpingo-oophorectomy								
▪ Closed reduction nasal fracture									▪ Tubal ligation								
▪ Ethmoidectomy									▪ Vaginal hysterectomy								
▪ Excision of salivary gland tumor									▪ Laryngoscopy and microlaryngoscopy								
▪ Fenestration procedure									▪ Mediastinoscopy								
▪ Frontal flap sinus procedure									▪ Pelviscopy								
▪ Glossectomy									▪ Sigmoidoscopy								
▪ Laryngectomy									▪ Thoracoscopy								
▪ Mandibulectomy									<b>10. GENERAL SURGERY:</b>								
▪ Mastoidectomy									▪ Abdominal perineal resection								
▪ Maxillary advancement with hip graft									▪ Adrenalectomy								
▪ Maxillectomy									▪ Anal fissurectomy								
▪ Myringoplasty									▪ Appendectomy								
▪ Myringotomy with PE tube insertion									▪ Breast biopsy								
▪ Nasal polypectomy									▪ Colectomy								
▪ Open reduction facial fracture									▪ Colostomy/ileostomy								
▪ Open reduction nasal fracture									▪ Gastrectomy								
▪ Parotidectomy									▪ Gastroplasty								
▪ Pharyngeal flap procedure									▪ Hemorrhoidectomy								
▪ Radical neck dissection									▪ Hepatic resection								
▪ Ranulectomy									▪ Herniorrhaphy – femoral, inguinal, umbilical								
▪ Rhinoplasty/septoplasty									▪ Hiatal herniorrhaphy – transabdominal/Transthoracic								
▪ Selective osteotomy of maxilla/mandible									▪ Hickman/Groshong/Portacath insertion								
▪ Sinus endoscopy									▪ Hydrocelectomy								
▪ Sinusotomy									▪ Imperforate anus reconstruction								
▪ Stapedectomy									▪ Lumbar sympathectomy								
▪ Submucous resection									▪ Omphalocele repair								
▪ Tonsillectomy									▪ Pancreatectomy/pancreatogram								
▪ Tracheostomy									▪ Pilonidal Cystectomy								
▪ Tympanoplasty									▪ Portal caval shunt								
<b>9. ENDOSCOPIC PROCEDURES:</b>									▪ Pyloric Stenosis								
▪ Bronchoscopy									▪ Radical mastectomy								
▪ Colonoscopy									▪ Saphenous vein ligation and stripping								
▪ Culdoscopy									▪ Sentinel node biopsy								
▪ Cystoscopy									▪ Splenectomy								
▪ Esophagoscopy									▪ Tenckhoff catheter placement								
▪ Gastroscopy									▪ Thyroglossal duct cyst excision								
▪ Hysteroscopy									▪ Thyroidectomy								
Laparoscopic Procedures									▪ Tracheostomy								
▪ Appendectomy									▪ Vagotomy								
▪ Cholecystectomy/cholangiogram																	

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	3	2	1	0	3	2	1	0		3	2	1	0	3	2	1	0
<b>11. GYNECOLOGY:</b>									▪ Dacryocystorhinostomy								
▪ Cesarean section									▪ Iridectomy								
▪ Colpotomy									▪ Lid and muscle procedures								
▪ Dilation and curettage (D&C)									▪ Orbital implant								
▪ Hysterectomy – abdominal									▪ Phaco emulsification								
▪ Hysterectomy – vaginal									▪ Pterygium repair								
▪ Marshall-Marchetti									▪ Recession resection								
▪ Marsupialization, Bartholin cyst									▪ Repair orbital blowout fracture								
▪ Ovarian Cystectomy									▪ Scleral buckle								
▪ Radium insertion									▪ Vitrectomy								
▪ Sacral spinus fixation									<b>14. ORAL:</b>								
▪ Shirodkar procedure									▪ Closed reduction facial fractures/wiring								
▪ Suction curettage									▪ Excision odontoma								
▪ Vaginal reconstruction									▪ Extraction of deciduous teeth								
▪ Vaginectomy/vulvectomy									▪ Extraction of impacted molars								
<b>12. NEUROLOGY:</b>									▪ Fractured jaws, mandibular and zygomatic								
▪ A-V malformation									▪ LeFort osteotomies								
▪ Anterior cervical fusion									▪ Maxillary procedure with graft								
▪ Anterior laparoscopic spine procedures									▪ Pediatric dentistry								
▪ Anterior lumbar interbody fusion (ALIF)									▪ Sagittal osteotomy								
▪ Burr holes/subdural Hematoma									▪ Temporomandibular joint (TMJ) with Arthroplasty								
▪ Carotid ligation									▪ TMJ exploration								
▪ Cervical sympathectomy									<b>15. ORTHOPEDICS:</b>								
▪ Craniectomy for decompression fracture									▪ Acetabular/pelvic ORIF								
▪ Cranioplasty/craniotomy									▪ Achilles tendon repair								
▪ Clipping aneurysm									▪ Amputation – leg/arm								
▪ Tumor excision									▪ Anterior cruciate ligament repair								
▪ Use of stealth equipment (stealth craniotomy)									▪ Application of external fixators – extremities and pelvis								
▪ Discectomy									▪ Application of halo traction								
▪ Hypophysectomy									Arthroscopy								
▪ Insertion nerve stimulators/medication pumps									▪ Ankle								
▪ Laminectomy									▪ Elbow								
▪ Myelomeningocele repair									▪ Knee								
▪ Pedicle screw insertion									▪ Shoulder								
▪ Posterior lumbar interbody fusion (PLIF)									▪ Arthroscopy								
▪ Shunt procedure VP/VA/LP									▪ Bipolar/unipolar hips								
▪ Spine fusion									▪ Bunionectomy								
▪ Ulnar nerve transfer									▪ Calcaneal reconstruction								
▪ Ventriculography procedure/ventriculoscopy									▪ Capsulorrhaphy								
▪ Ventriculostomy									▪ Carpal tunnel release								
<b>13. OPHTHALMOLOGY:</b>									▪ Closed reduction fracture								
▪ Cataract extraction with IOL									▪ Hand surgery with implants								
▪ Corneal transplant									▪ Harrington rod instrumentation								
▪ Dacryocystectomy									▪ Dwyer procedure								

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	3	2	1	0	3	2	1	0		3	2	1	0	3	2	1	0
<b>15. ORTHOPEDICS CONTINUED:</b>									▪ Pedicle grafts								
▪ Heel cord lengthening									▪ Scar revisions								
Hip compression nails and lag screws									▪ Split thickness skin grafting								
▪ Jewett									▪ Tissue expanders								
▪ Kuntscher rod									<b>17. THORACIC AND OPEN HEART:</b>								
▪ Lottes									▪ Cervical rib excision								
▪ Rush									▪ Chamberlain procedure								
▪ Schneider									▪ Closed Thoracotomy								
▪ Zimmer									▪ Correction pectus excavatum								
▪ Iliac crest bone graft									▪ Esophagectomy								
▪ Insertion Austin Moor hip prosthesis									▪ Heller procedure								
Intramedullary rods									▪ Mitral commissurotomy								
▪ Extraction									Open heart procedures								
▪ Femoral									▪ Mitral or aortic valve replacement								
▪ Humeral									▪ Patent ductus arteriosus								
▪ Insertion									▪ Septal defect repairs								
▪ Supracondylar									▪ Tetralogy of Fallot								
▪ Tibial									▪ Pacemaker implantation – endocardial								
▪ Laminectomy									▪ Pacemaker implantation – myocardial								
▪ Olecranon bursa – excision									▪ Pericardiectomy								
▪ Open reduction fracture, internal fixation with compression set									▪ Resection coarctation aorta								
▪ Patellectomy									▪ Rib resection								
▪ Putti Platt/Bankart procedure – rotator cuff repair									▪ Thoracoplasty								
▪ Reduction with compression sets									▪ Tracheal resection								
▪ Reimplantation of digits									▪ Transthoracic diaphragmatic herniorrhaphy								
▪ Repair hammer toes									<b>18. TRANSPLANT:</b>								
▪ Sacro-iliac (SI) joint screws									▪ Bone								
▪ Sharrard procedure									▪ Bone marrow								
▪ Application of spica cast									▪ Corneal								
▪ Spinal fusion									▪ Harvesting								
▪ Tendon transplants – hand and foot									▪ Heart								
Total joint replacements/revisions									▪ Kidney								
▪ Total hip									▪ Liver								
▪ Total knee									▪ Lung								
▪ Total shoulder									▪ Multi-organ								
<b>16. PLASTICS:</b>									▪ Pancreas								
▪ Abdominal lipectomy									▪ Skin								
▪ Blepharoplasty									<b>19. TRAUMA:</b>								
▪ Face lift									▪ Burns								
▪ Mammoplasty – augmentation									▪ Gunshot								
▪ Mammoplasty – reduction									▪ Stab								
▪ Tramflaps with reconstructive Mammoplasty									▪ Motor vehicle accidents								
▪ Mentoplasty									▪ Traumatic amputations								
▪ Otoplasty									▪								

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	3	2	1	0	3	2	1	0		3	2	1	0	3	2	1	0
<b>20. UROLOGY:</b>									•								
▪ Adult circumcision									•								
▪ Cystectomy									•								
▪ Cystoscopy/ureteroscopy									•								
▪ Hypospadias repair									•								
▪ Implants – penile and testicular									•								
▪ Lithotripsy									•								
▪ Nephrectomy									•								
▪ Nephrolithotomy									•								
▪ Orchiopexy									•								
▪ Prostatectomy – perineal									•								
▪ Prostatectomy – supra pubic									•								
▪ Pyeloplasty									•								
▪ Radical node dissection																	
▪ Scott incontinence device									•								
▪ TURP									•								
▪ Ureterolithotomy									•								
▪ Vasectomy									•								
▪ Vasovasostomy									•								
▪ Waterhouse procedure									•								
<b>21. VASCULAR:</b>									•								
▪ A-V access graft									•								
▪ Aortic aneurysm with graft replacement									•								
▪ Endarterectomy/carotid – femoral									•								
▪ Peripheral vascular bypass									•								
▪ Resection carotid aneurysm with graft									•								
▪ Thrombectomy/Embolectomy									•								
▪ Vena cava filter/umbrella									•								
▪ Vena cava ligation									•								
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